

Message Text

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ACTION IO-13

INFO OCT-01 ISO-00 OES-06 MMO-01 ABF-01 PER-01 SP-02

SS-15 OMB-01 /041 W

-----270242Z 127050 /14

R 261455Z APR 77

FM USMISSION IAEA VIENNA

TO SECSTATE WASHDC 9012

INFO USERDA HQ WASHDC

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LIMITED OFFICIAL USE VIENNA IAEA 3323

DEPT PASS IO/SCT

E.O. 11652: N/A

TAGS: AORG, APER, IAEA, TECH

SUBJECT: IAEA STAFFING--VN. 2/77

MCCLARY/GABBERT TWX 221508Z APR 77

1. MISSION HAS DISCUSSED WITH AGENCY (BRUNENKANT) GOTTSCHALK'S
INTEREST IN BEING CONSIDERED FOR LIBRARY POST, VN. 2/77, AND
WE HAVE DECIDED NOT RPT NOT TO PROCEED WITH HIS NOMINATION
FOLLOWING REASONS:

A(A) ZAIS IS AN EXCELLENT CANDIDATE WHO FITS MORE APPRO-
PRIATELY INTO P-4 LEVEL POST. DG HAS MADE IT EXPLICITLY CLEAR
TO BRUNENKANT THAT POST CANNOT RPT NOT BE RECLASSIFIED
TO P-5 LEVEL. ACCORDINGLY, THERE IS NO RPT NO POSSIBILITY OF
REOPENING THIS QUESTION, AS SUGGESTED REFTWX.

(B) IT HAS ALSO OCCURRED THAT GOTTSCHALK HAS ALREADY USED UP
MOST OF THE FIVE YEARS ALLOWABLE UNDER CURRENT LEGISLATION
FOR TRANSFERS OF FEDERAL EMPLOYEES TO INTERNATIONAL ORGANIZATIONS
WHILE RETAINING FEDERAL RE-EMPLOYMENT RIGHTS, RETIREMENT
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AND OTHER BENEFITS. WHILE AN ADDITIONAL THREE YEARS MAY
BE PERMITTED WHEN IT IS DETERMINED TO BE IN THE NATIONAL
INTEREST, WE WOULD FIND IT EXTREMELY DIFFICULT TO JUSTIFY
A RECOMMENDATION THAT HAVING A US NATIONAL AS HEAD OF THE
AGENCY'S LIBRARY IS IN THE U.S. NATIONAL INTEREST
MOREOVER, WE BELIEVE CONGRESS INTENDED
THAT THE THREE-YEAR EXCEPTION SHOULD BE USED SPARINGLY IN

ANY CASE, AND WE HAVE ACTED ACCORINGLY BY SO FAR RECOM-
MENDING ONLY ONE EXCEPTION FOR AN EXTENSION OF A U.S.
NATIONAL OCCUPYING A D-LEVEL IAEA POST SINCE ENACTMENT OF
THE LEGISLATION SEVERAL YEARS AGO. WE ASSUME GOTTSCHALK DOES
NOT RPT NOT WISH TO SEVER HIS TIES WITH USG.

(C) THERE ARE ABOUT EIGHT CANDIDATES FOR THIS POST,
INCLUDING ONE IN-HOUSE CANDIDATE. IF WE WERE TO PROCEED
WITH GOTTSCHALK'S NOMINATION AND REQUEST A P-5OR P-4/STEP X
FOR HIM, WE FEAR THIS WOULD RESULT IN AN EXTENDED DELAY IN
FILLING THE POST, SINCE THERE INEVITABLY WOULD BE
ARGUMENTS THAT QUALIFIED CANDIDATES ARE AVAILABLE AT P-4/
STEP I LEVEL AND THERE IS THEREFORE NO RPT NO JUSTIFICATION
FOR OFFERING POST AT A HIGHER LEVEL WHICH WOULD COST THE AGENCY MORE.

THIS WOULD INCREASE POSSIBILITY THAT WE WOULD WIND UP LOSING IT
IN THE END, SINCE THE DG AND DDG INVOLVED WOULD PROBABLY TEND
TO FAVOR PROMOTING THE IN-HOUSE CANDIDATE AS A MEANS OF
RESOLVING THE PROBLEM IN THE LEAST PAINFUL WAY. (IN
CONNECTION WITH ANOTHER VERY IMPORTANT POST., WE HAVE
BEEN URGING THE DG TO ADOPT THE PRACTICE OF PROMOTING
FROM WITHIN MORE FREQUENTLY IN FULLING VACANT POSTS). IN
THESE CIRCUMSTANCES, IT WOULD PROBABLY REQUIRE CON-
SIDERABLE PRESSURE ON OUR PART TO SECURE GOTTSCHALK'S
APPOINTMENT, WHICH, IN PRINCIPLE, WE ARE NOT RPT NOT
RELUCTANT TO DO WHEN NECESSARY. IN THIS CASE, HOWEVER,
THERE APPEARS TO BE NO RPT NO NEED FOR SUCH ACTION TO
OBTAIN THE APPOINTMENT OF ANOTHER HIGHLY QUALIFIED U.S.
NATIONAL. ACCORDINGLY, FROM THE STAND POINT OF U.S.
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INTERESTS, WE SEE NO RPT NO COMPELLING REASON TO RISK
COMPLICATING MATTERS BY NOMINATING GOTTSCHALK.

2. AGENCY (BRUENKANT) HAS INFORMED MISSION THAT HE
HAS RECOMMENDED ZAIS FOR THE POST. NEXT MOVE IS UP
TO DDG ZHELUDEV, AND THEN TO DDG'S FOR CON-
CURRENCE BEFORE FINAL DG ACTION.

3. MISSION REGRETS INCONVENIENCE CAUSED GOTTSCHALK.
STONE

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NNN

Message Attributes

Automatic Decaptioning: X
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Channel Indicators: n/a
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Control Number: n/a
Copy: SINGLE
Sent Date: 26-Apr-1977 12:00:00 am
Decaption Date: 01-Jan-1960 12:00:00 am
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Case Number: n/a
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Disposition Date: 22 May 2009
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Disposition History: n/a
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